

# A. Marshall Family Foods, Inc.



## Application for Employment

Dear Candidate,

Welcome to A. Marshall Family Foods, Inc. Prior to completed this application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention to each of our guests.

### MISSION STATEMENT

To make every person we interact with feel like family and to make every guest a fan.

### OUR VALUES

#### *Excellence*

We provide the best experience possible for every guest by demanding excellence in hospitality, food, and atmosphere.

#### *Integrity*

Integrity is the core of how we interact with our teams, our guests, and our communities.

#### *Servant's Heart*

We hire people with an innate desire to serve and help others.

#### *Growth*

We believe that investing in the growth of our people creates smart growth for our company.

If this feels like an environment for you, please complete the application.

APPLICANT'S FULL NAME:

APPLICANT'S EMAIL:

APPLICANT'S PHONE:

# Application for Employment

Which position are you applying for?

Today's Date:

How did you find out about this job?  Online  Job Ad  Walk-In  Relative  Other

Why are you seeking a new job at this time?

## Applicant Information

First Name:

Middle Name:

Last Name:

Street Address:

City / State:

Zip Code:

Phone Number:

Email Address:

Are you at least 18 years old? Yes  No

If you are under 18 years of age, can you furnish a work permit? Yes  No

If you are applying for a position that handles alcohol, do you have an ABC permit? Yes  No

Are you legally eligible for employment in the U.S.? Yes  No  (Proof of U.S. citizenship or immigration status is required if hired.)

Have you ever been convicted of a crime? Yes  No

If yes, please state the nature of the offense and disposition of the case. Include dates and places.

Note: The existence of a criminal record does not constitute an automatic bar to employment.

Are you a veteran? Yes  No

If yes, give dates of service: From: \_\_\_\_\_ To: \_\_\_\_\_

List of any special skills or training:

## Employment Information

Employment Desired:  Full Time  Part Time  Seasonal / Temporary

What hours and shifts would you prefer to work?

List the times / days you are not available to work:

Are you willing to work overtime?

Weekends?

Holidays?

Yes  No

Yes  No

Yes  No

If hired, when would you be able to start?

Have you ever worked for this organization before? Yes  No

List any friends or relatives employed by this company:

Have you ever been discharged or asked to resign from any position? Yes  No

If yes, please describe:

## Employment Information Continued

If applicable, please refer to the attached job description for the position for which you are apply.

Are you able to perform all of the tasks with or without reasonable accommodation? Yes  No

Please describe which tasks, if any, you will need accommodation(s) to perform, and explain what type of accommodation(s) you will need:

|  |
|--|
|  |
|--|

## Education

| Institution Name | Years Completed | Field of Study | Graduate or Degree |
|------------------|-----------------|----------------|--------------------|
|                  |                 |                |                    |
|                  |                 |                |                    |
|                  |                 |                |                    |
|                  |                 |                |                    |

## Employment History

| Employer (1) | Job Title         | Dates Employed      |
|--------------|-------------------|---------------------|
|              |                   |                     |
| Work Phone   | Starting Pay Rate | Ending Pay Rate     |
|              |                   |                     |
| Address      | City              | State      Zip Code |
|              |                   |                     |

| Employer (2) | Job Title         | Dates Employed      |
|--------------|-------------------|---------------------|
|              |                   |                     |
| Work Phone   | Starting Pay Rate | Ending Pay Rate     |
|              |                   |                     |
| Address      | City              | State      Zip Code |
|              |                   |                     |

| Employer (3) | Job Title         | Dates Employed      |
|--------------|-------------------|---------------------|
|              |                   |                     |
| Work Phone   | Starting Pay Rate | Ending Pay Rate     |
|              |                   |                     |
| Address      | City              | State      Zip Code |
|              |                   |                     |

| Employer (4) | Job Title         | Dates Employed      |
|--------------|-------------------|---------------------|
|              |                   |                     |
| Work Phone   | Starting Pay Rate | Ending Pay Rate     |
|              |                   |                     |
| Address      | City              | State      Zip Code |
|              |                   |                     |

| Professional References |       |         |                |
|-------------------------|-------|---------|----------------|
| Name                    | Title | Company | Phone or Email |
|                         |       |         |                |
|                         |       |         |                |
|                         |       |         |                |

**Signature Disclaimer**

I certify that my answers are true and complete to the best of my knowledge.  
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

|                     |           |
|---------------------|-----------|
| Name (Please Print) | Signature |
| Date                |           |

*EEO Statement*

*A. Marshall Family Foods Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, gender (includes pregnancy or related medical conditions), genetic information, marital status, national origin, disability or handicap, veteran status or any other protected characteristics in accordance with applicable federal, state and local laws. We are drug free, provide reasonable accommodations where requested and available and participate in the Federal E-Verify process.*